



M.A. FOLKES COMPANY, INC.

Press Release – For Immediate Release

One More Chance?

Everybody deserves a second shot. Bad choices made years earlier don't shut the door on employment opportunities at M.A. Folkes.

**Manufacturing/logistics company puts its money where its people are.
Founder Michael Folkes: 'It's up to you, to show me, that this can work for us both.'
Lance J., and Josh B., both of Hamilton: 'It gives us hope.'**

[CINCINNATI, Ohio ~ Feb. 13, 2015] Everybody deserves a second chance.

In life – in business – and in our relationships, people make mistakes every day, but that inescapable element of humanity doesn't deter the employment prospects for people looking for work at M.A. Folkes Co., Inc. in Hamilton, Ohio. It's called the Second Chance Program, and at one manufacturing, distribution and logistics company north of Cincinnati (www.mafolkes.com), it's working.

"We realize that people are capable of growing as time passes," says Michael A. Folkes, president, CEO and founder of the company he started in 1997. M.A. Folkes Co., Inc. employs 10 workers in its Second Chance Program, people who previously have found themselves in disadvantageous circumstances. "We will give you an opportunity, and it's up to you, to show me, and you, that this can work for us both," Folkes says.

"I'm not here to judge anybody. That is the job of The Almighty. We have extended opportunities to many people who haven't gotten themselves into trouble, so why wouldn't we try to give somebody a Second Chance?" Folkes says. "After all, when a person has done their time, paid the consequences of their actions and are rehabilitated and introduced to society, if no one is willing to them an opportunity, what are they left to do? We can allow them to make a positive contribution to society through our Second Chance Program."

"It gives a man hope. And to me, hope is everything, because without it, I'd probably just go back to the same environment where I messed up in the first place," says Lance J., a Second Chance Program employee. "Here, they gave me a chance, and they believed in me."

Lance works in the warehouse, assisting in the distribution and logistics services that M.A. Folkes Co., Inc. provides for Fortune 500 companies. Other Second Chance Program employees are involved in manufacturing the custom-made pallets for which the 18-year-old company has become nationally renowned. His supervisor, Josh B. also of Hamilton, is in the same boat.

"Companies should realize that felons are the hardest-working people you will find," adds Josh. "Give us a second chance, and we're loyal forever."

"We have a theme here at M.A. Folkes: **[Mighty In Character](#)**.' You can take that several ways, but of this we are certain: when you give someone who's been down on their luck an opportunity that nobody else will, a second chance, the loyalty that you gain is immeasurable. People like Lance and Josh have become ambassadors of the M.A. Folkes brand. They are some of the most valuable, trusted and reliable employees here," says Folkes. "Our Second Chance Program has been a blessing both for our employees, and for the long-term health and vitality of our enterprise."

Mr. Folkes is available for interviews. He can be reached at (513) 737-9888 and/or media@mafolkes.com.

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